

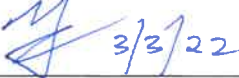
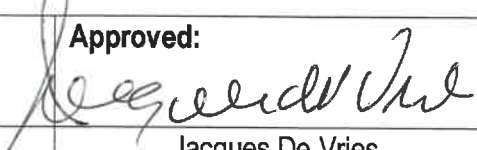
MIDLAND METALS OVERSEAS PTE LTD

Quality, Environmental, Health and Safety Policy

Quality, Environmental, Health and Safety Policy

(1)	Responsibility	Everyone is responsible for quality not only in the job they do but in the inputs they obtain from our customers, our suppliers and our staff.
(2)	Transparency	In everything we do it should be an open environment. Quality is result of a free and open system of communication from the customer to the supplier and vice versa.
(3)	Decision Making	The customer is the only one qualified to determine the product characteristics, attributes and quality. It is our job to assist in providing information to assist the customer in designing, buying, handling and testing all products. The management encourages staff or interested parties to flag out areas where safety & occupational health aspects within MMOP business scope to the organization representative for consideration as an improvement to OHSMS. To achieve this, the top management will identify the avenues and relevant information for periodic team and/or group discussion to review and suggest safer way for conducting respective work activities
(4)	Back to Back	To the extent possible our contract with our suppliers should be based solely on the contract with our customers. Technical, product and engineering characteristic should be literally copied from our customer's requirements. Where questions of interpretation or language arise it is the customer's advice we should seek.
(5)	Measurement	To set quantitative targets to measure performance, to provide an ongoing system of recording the targets and to implement procedures to meet all targets.
(6)	Education	To educate and motivate all our staff to be responsible for our environment, workplace health and safety.
(7)	Environmental Friendly	To provide an environmentally friendly workplace, with emphasis on conserving resources & recycling, reducing wastes, protecting the environment and preventing pollution where applicable.
(8)	Safe & Healthy Workplace	Safe & Healthy Workplace - To constantly assess and minimise our occupational health and safety hazards and risks so as to provide safe and healthy work practices. To provide safe work place for all staff during COVID-19 pandemic.
(9)	Compliance	To meet all relevant environmental, occupational health and safety regulations and other requirements.
(10)	Continual Improvement	To continually improve processes and enhance our Quality, Environment, Health and Safety System.

(Last reviewed in Mar 2022)

Prepared:  3/3/22 Yam Chien Meng Technical Support	Approved:  Jacques De Vries Director
--	--