

MIDLAND METALS OVERSEAS PTE LTD

Quality, Environmental, Health and Safety Policy

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(1)	Responsibility	Everyone is responsible for quality in their job and the inputs they obtain from our customers, suppliers and staff.
(2)	Transparency	Everything we do should be in an open environment—quality results from a free and open communication system from the customer to the supplier and vice versa.
(3)	Decision Making	The customer is the only qualified to determine the product characteristics, attributes and quality. Our job is to provide information to assist the customer in designing, buying, handling and testing all products. The management encourages staff or interested parties to flag out areas where safety & occupational health aspects within MMOP business scope to the organization representative for consideration as an improvement to OHSMS. The top management will identify the avenues and relevant information for periodic team and group discussions to review and suggest a safer way for conducting respective work activities
(4)	Back-to-Back	Our contract with our suppliers should be based solely on the agreement with our customers. Therefore, in technical, product and engineering, where questions of interpretation or language arise, we should seek the customer's advice.
(5)	Measurement	Set quantitative targets to measure performance, provide an ongoing system of recording the targets, and implement procedures to meet all targets.
(6)	Education	Educate and motivate all our staff to be responsible for our environment, workplace health and safety.
(7)	Environmentally Friendly	To provide an environmentally friendly workplace, with emphasis on conserving resources & recycling, reducing wastes, protecting the environment and preventing pollution where applicable.
(8)	Safe & Healthy Workplace	Safe & Healthy Workplace - To constantly assess and minimize our occupational health and safety hazards and risks to provide safe and healthy work practices.
(9)	Compliance	To meet all relevant environmental, occupational health and safety regulations and other requirements.
(10)	Continual Improvement	To continually improve processes and enhance our Quality, Environment, Health and Safety System.



(Last reviewed in Mar 2023)